

This is the revised Regional Skill Shortage List, effective from **27 May 2019**.

This list is part of Government immigration instructions as described in Section 22 of the Immigration Act 2009.

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Northland

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
|--------------------------|---|--|
| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Finance/ Business | Accountant (221111) | A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |

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| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Auckland

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Finance/ Business | Accountant (221111) | A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |

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| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Waikato

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
|--------------------------|---|--|
| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Horse Trainer (Stallion Master) (361112) | A minimum of four years' relevant work experience |
| Recreation, Hospitality and Tourism | Horse Trainer (Stud Groom) (361112) | A minimum of three years' relevant work experience, including at least one year's experience as a stud groom and one year's yearling preparation experience |

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| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
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| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Bay of Plenty

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Horse Trainer (Stallion Master) (361112) | A minimum of four years' relevant work experience |
| Recreation, Hospitality and Tourism | Horse Trainer (Stud Groom) (361112) | A minimum of three years' relevant work experience, including at least one year's experience as a stud groom and one year's yearling preparation experience |

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| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Gisborne

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Horse Trainer (Stallion Master) (361112) | A minimum of four years' relevant work experience |
| Recreation, Hospitality and Tourism | Horse Trainer (Stud Groom) (361112) | A minimum of three years' relevant work experience, including at least one year's experience as a stud groom and one year's yearling preparation experience |

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| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Hawke's Bay

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |

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| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND |

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| | | a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Taranaki

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |

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| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND |

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| | | a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Whanganui-Manawatu

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |

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| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | <p>One of the following qualifications:</p> <ul style="list-style-type: none"> - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification <p>AND a minimum of two years' relevant post-qualification work experience</p> |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4)</p> <p>AND</p> <p>a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop</p> |
| Trades | Baker (351111) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4)</p> <p>AND</p> <p>a minimum of two years' relevant post-qualification work experience</p> |
| Trades | Composite Technician (399999) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)</p> |
| Trades | Electronic Equipment Trades Worker (342313) | <p>NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board</p> |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p> |
| Trades | Metal Fabricator (322311) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p> |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p> |
| Trades | Motor Mechanic (General) (321211) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p> |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p> |
| Trades | Panelbeater (324111) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p> |
| Trades | Plastics Technician (399916) | <p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p> |
| Trades | Plastics Technician (Plastics Engineer) (399916) | <p>A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5)</p> <p>AND</p> |

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| | | a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Wellington

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Finance/ Business | Accountant (221111) | A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |

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| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Nelson-Tasman

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Agriculture and Forestry | Winemaker (Viticulturist/Specialist positions – not pickers) (234213) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience |
| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Engineering | Mechanical Engineering Technician (312512) | One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Finance/ Business | Accountant (221111) | A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |

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| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Marlborough

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Agriculture and Forestry | Winemaker (Viticulturist/Specialist positions – not pickers) (234213) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience |
| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Engineering | Mechanical Engineering Technician (312512) | One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Finance/ Business | Accountant (221111) | A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |

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| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

West Coast

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Agriculture and Forestry | Winemaker (Viticulturist/Specialist positions – not pickers) (234213) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience |
| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Engineering | Mechanical Engineering Technician (312512) | One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Finance/ Business | Accountant (221111) | A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |

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| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Canterbury

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Agriculture and Forestry | Winemaker (Viticulturist/Specialist positions – not pickers) (234213) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience |
| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Engineering | Mechanical Engineering Technician (312512) | One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Finance/ Business | Accountant (221111) | A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |

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| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Otago

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Agriculture and Forestry | Winemaker (Viticulturist/Specialist positions – not pickers) (234213) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience |
| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Engineering | Mechanical Engineering Technician (312512) | One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND |

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| | | a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Southland

| Occupational Group | Occupation and ANZSCO number | Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document. |
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| Agriculture and Forestry | Apiarist (121311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment |
| Agriculture and Forestry | Arborist (362212) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Agriculture and Forestry | Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience |
| Agriculture and Forestry | Dairy Cattle Farmer (Assistant Farm Manager) (121313) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience |
| Agriculture and Forestry | Market Gardener (Crop Production/ Agronomist Manager) (121221) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Agriculture and Forestry | Pig Farmer (Farm Manager or Assistant Farm Manager) (121318) | One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience |

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| Agriculture and Forestry | Winemaker (Viticulturist/Specialist positions – not pickers) (234213) | One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience |
| Education | Early Childhood (Pre-primary School) Teacher (241111) | One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers |
| Education | Primary School Teacher (241213) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | Post-Doctoral Fellow (classified under 242111 University Lecturer) | Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis |
| Education | Secondary School Teacher (241411) | NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience |
| Education | University Lecturer (242111) | A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis |
| Engineering | Mechanical Engineering Draughtsperson (312511) | A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6) |
| Engineering | Mechanical Engineering Technician (312512) | One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Anaesthetic Technician (311211) | NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia |
| Health and Social Services | Medical Technicians nec (Dialysis Technician) (311299) | NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience |
| Health and Social Services | Midwife (254111) | NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND |

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| | | a minimum of three years' relevant post-qualification work experience |
| Health and Social Services | Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112) | NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand |
| Health and Social Services | Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999) | NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand |
| Recreation, Hospitality and Tourism | Jockey (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority |
| Recreation, Hospitality and Tourism | Jockey (Trackwork Rider) (452413) | Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience |
| Recreation, Hospitality and Tourism | Outdoor Adventure Guide (Skydive Tandem Master) (452299) | Tandem Master Rating AND a minimum of 1000 jumps |
| Recreation, Hospitality and Tourism | Snowsport Instructor (452314) | One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience |
| Recreation, Hospitality and Tourism | Snowsport Instructor (including Technicians) (452314) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop |
| Trades | Baker (351111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience |
| Trades | Composite Technician (399999) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4) |
| Trades | Electronic Equipment Trades Worker (342313) | NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board |
| Trades | Metal Casting Trades Worker (Foundry Moulder) (322114) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |

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| Trades | Metal Fabricator (322311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Metal Machinist (First Class) (CNC Machinist) (323214) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Panelbeater (324111) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (399916) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Plastics Technician (Plastics Engineer) (399916) | A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Sheetmetal Trades Worker (322211) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience |
| Trades | Vehicle Painter (324311) | A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience |

Note 1: Qualifications listed (unless an exception is stated) are New Zealand awarded qualifications on the New Zealand Qualifications Framework (NZQF). Overseas qualifications must be comparable to the standard of the New Zealand qualification listed. Unless an overseas qualification is listed on the Immigration New Zealand List of Qualifications Exempt from Assessment (Appendix 3) an International Qualification Assessment (IQA) from the New Zealand Qualifications Authority stating the comparable NZQF qualification is required.

Note 2: Where post-qualification work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

Note 3: Where a Washington Accord accredited undergraduate engineering degree is a requirement, the engineering degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering degree awarded is Washington Accord accredited, please refer to the links from the International Engineering Alliance on their website: <http://www.ieagreements.org/Washington-Accord/Accredited.cfm>.

Where a Sydney Accord accredited undergraduate engineering degree is a requirement, the engineering technology degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering technology degree awarded is Sydney Accord accredited, please refer to the links from the International Engineering Alliance on their website: <http://www.ieagreements.org/Sydney/signatories.cfm>.

Note 4: A letter, certificate or registration from the Institution of Professional Engineers New Zealand Incorporated (IPENZ), as Engineering New Zealand was formerly known, may be used to meet the requirement for a letter, certificate or registration from Engineering New Zealand. A letter from IPENZ may also be used to meet an applicable requirement instead of a letter from IT Professionals New Zealand. IPENZ's name changed to Engineering New Zealand in October 2017.