

## Canterbury Skill Shortage List



**Ministry of Business,  
Innovation & Employment**

This is the revised Canterbury Skill Shortage List (CSSL), effective from 15 November 2012. No changes were made to the list following the reviews in February and May 2013.

Occupational group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment
<b>Construction</b>	Construction Project Manager (Chip sealing, Asphalt or other Technical Manager) (Roading and Infrastructure) (133111)	Bachelor of Engineering (Level 7) OR Diploma in Engineering (Level 6) and trained in Staff Management AND ten years relevant practical experience
<b>Construction</b>	Construction Project Manager (Foreman) (Roading and Infrastructure) (133111)	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence
<b>Construction</b>	Construction Project Manager (Roading and Infrastructure) (133111)	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience
<b>Construction</b>	Project Builder (including Building Project Manager and Site Foreman) (133112)	National Diploma in Construction Management (Level 6) AND three years' relevant post qualification experience
<b>Construction</b>	Surveyor (232212)	Bachelor of Surveying
<b>Construction</b>	Urban and Regional Planner (232611)	Bachelors degree (or higher) in environmental or resource planning
<b>Construction</b>	Quantity Surveyor (233213)	Bachelor of Construction (Quantity Surveying) AND three years' relevant post qualification experience
<b>Construction</b>	Building Inspector / Building Surveyor (312113)	National Diploma in Building Control Surveying, Building, Construction Management or Architectural Design/Technology OR Bachelor Degree in Building Surveying or Building Science AND two years experience
<b>Construction</b>	Surveying Technician (Spatial Science Technician/Land Surveyor's Technician) (312116)	Bachelor or Diploma of Surveying AND two years' relevant work experience

<b>Engineering</b>	Civil Engineer (233211)	<p>A Washington Accord accredited engineering degree OR Either a qualification specifically recognised by NZQA as comparable to a:</p> <ul style="list-style-type: none"> <li>• Bachelor of Engineering, or</li> <li>• Bachelor of Engineering (with Honours), or</li> <li>• Master of Engineering degree</li> </ul> <p>OR A bachelor degree (Level 7) or higher with a letter from IPENZ certifying that the degree and any further learning meets the academic requirements for registration as a 'Chartered Professional Engineer' in New Zealand OR NZ registration as a 'Chartered Professional Engineer'</p>
<b>Engineering</b>	Structural Engineer (233214)	<p>A Washington Accord accredited engineering degree OR Either a qualification specifically recognised by NZQA as comparable to a:</p> <ul style="list-style-type: none"> <li>• Bachelor of Engineering, or</li> <li>• Bachelor of Engineering (with Honours), or</li> <li>• Master of Engineering degree</li> </ul> <p>OR A bachelor degree (Level 7) or higher with a letter from IPENZ certifying that the degree and any further learning meets the academic requirements for registration as a 'Chartered Professional Engineer' in New Zealand OR NZ registration as a 'Chartered Professional Engineer'</p>
<b>Engineering</b>	Electrical Engineer (233311)	<p>A Washington Accord accredited engineering degree OR Either a qualification specifically recognised by NZQA as comparable to a:</p> <ul style="list-style-type: none"> <li>• Bachelor of Engineering, or</li> <li>• Bachelor of Engineering (with Honours), or</li> <li>• Master of Engineering degree</li> </ul> <p>OR A bachelor degree (Level 7) or higher with a letter from IPENZ certifying that the degree and any further learning meets the academic requirements for registration as a 'Chartered Professional Engineer' in New Zealand OR NZ registration as a 'Chartered Professional Engineer'</p>

<b>Engineering</b>	Civil Engineering Draughtsperson (312211)	National Diploma in Engineering Level 6 OR equivalent
<b>Engineering</b>	Civil Engineering Technician (312212)	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months
<b>Engineering</b>	Electrical Engineering Draughtsperson (312311)	National Diploma in Engineering Level 6 OR equivalent
<b>Engineering</b>	Electrical Engineering Technician (312312)	Bachelor's Degree in Engineering (Level 7) majoring in electrical engineering AND three years' relevant experience
<b>Telecommunications</b>	Telecommunications Engineer (263311)	Bachelor Degree (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience
<b>Trades</b>	Bricklayer (331111)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the Bricklaying and Blocklaying Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a Bricklaying and Blocklaying Licence Class OR the duties of the Bricklayer will not include RBW
<b>Trades</b>	Stonemason (331112)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations
<b>Trades</b>	Carpenter and Joiner (331211)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations
<b>Trades</b>	Carpenter (331212)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the Carpentry Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a Carpentry Licence Class OR the duties of the Carpenter will not include RBW
<b>Trades</b>	Joiner (331213)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations
<b>Trades</b>	Floor Finisher (332111)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations
<b>Trades</b>	Painting Trades Worker (332211)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations

<b>Trades</b>	Glazier (333111)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations AND evidence that the work will be done under the supervision of an appropriately Licensed Building Practitioner (LBP) who is licensed to supervise relevant Restricted Building Work (RBW) OR that the duties of the Glazier will not include RBW
<b>Trades</b>	Fibrous Plasterer (333211)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the External Plastering Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a External Plastering Licence Class OR the duties of the Fibrous Plasterer will not include RBW
<b>Trades</b>	Solid Plasterer (333212)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the External Plastering Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a External Plastering Licence Class OR the duties of the Solid Plasterer will not include RBW
<b>Trades</b>	Roof Tiler (333311)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the Roofing Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a Roofing Licence Class OR the duties of the Roof Tiler will not include RBW
<b>Trades</b>	Wall and Floor Tiler (333411)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations
<b>Trades</b>	Drainlayer (334113)	The level of skill required for New Zealand in the Australian and New Zealand Standard Classification of Occupations
<b>Trades</b>	Electrician (General) (341111)	New Zealand Electrical Registration
<b>Trades</b>	Electric Line Mechanic (342211)	NZ registration as a line mechanic with the Electrical Workers Registration Board (qualifications in this area of absolute skill shortage are: National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4))

<b>Trades</b>	Upholsterer (393311)	National Certificate in Furniture with strand in Advanced Upholstery (Level 4) AND two years' relevant work experience
<b>Trades</b>	Scaffolder (Advanced) (821712)	National Certificate in Scaffolding (Level 4) with strands in Advanced Scaffolding and at least five years experience since obtaining the Level 4 Certificate

**Notes:**

Note 1: Overseas qualifications must be comparable to the standard of the New Zealand qualification listed or a qualification listed in the New Zealand Standard Classification of Education.

Note 2: Where work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

Note 3: Where New Zealand registration is specified as a requirement and states "a qualification(s) in this area of absolute skill shortage is/are", a person only needs to hold the particular New Zealand registration and to have undertaken any necessary work experience in order to meet the requirement of the list. In these cases, qualifications are listed only for the purpose of people applying for work visas under WF4.1.

Note 4: A "New Zealand Certificate" or "New Zealand Diploma" is deemed to be equivalent to a particular National Certificate or Diploma if the levels stated are the same.